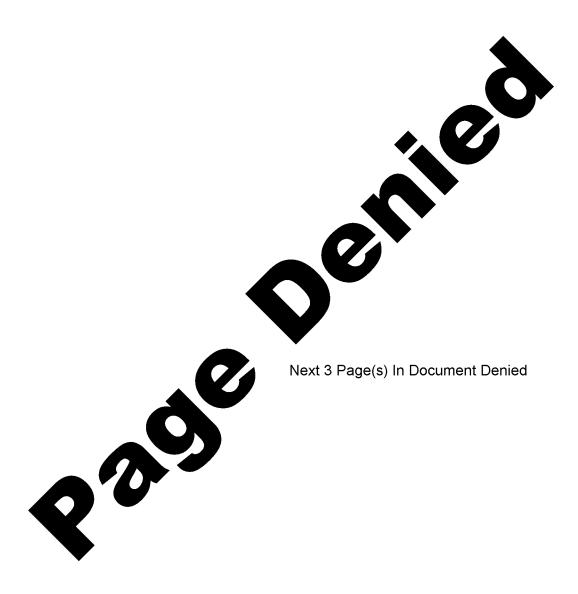
ļ							
Name of Contract o	SUBJECT: (Optional)				C.T. C.T. C.T. C.T. C.T. C.T. C.T. C.T.		
				I	-		
	C/HRPS/OP 1012 Ames Bldg .			EXTENSION	NO.		
HARVE TOWNS					DATE 20 July 1982		
TO: (Officer designation, room number, and building)		DATE		OFFICER'S	COMMENTS (Number each comment to show from whom		
		RECEIVED	FORWARDED	INITIALS	to whom. Draw a line across column after each comment.)		
	O/Comp				Per your request. The attached projections are based on the		
	4E06-Hqs-				targetted excess. I would not be surprised if we end up short. We		
				,	would have to increase our strength		
	3.				by by the end of July to be on this track, but we have increased		
_					it only during the first 2/3 of the month.		
	4.						
	5.						
			,	·	The character of the ch		
_	6.				The state of the s		
	•						
	7.						
	8.						
					-		
	٥.						
	10.						
	11						
	12.						
_							
	13.						
	14.				_		
					, and the state of		
-	15.		ļ				



SECRET

JUST BEFORE YEAREND FY 1982

On the basis of updated EOD projections from SPD, it appears that yearend strength will be above ceiling, a bit shy of the target. An important result is that the FTE allocation will be adequate to cover the anticipated overage for part-time intermittent employees.

Table 1 shows the comparison of anticipated strength against ceiling. Table 2 shows the comparison of anticipated FTE use against allocation (for full-time permanent employees). The attachment shows the computer projections for the Agency as a whole and by Directorate. The data through August are actual, September is projected. The adjusted FTE projection makes allowance for employees who are counted against ceiling but, being unpaid, are not counted against FTE (employees starting LWOP, for example).

Human Resources Planning Staff 13 September 1982

Distril	ou1	tio	on:	
Orio	٤	1	_	1

D/OP

- Subj.

1 - Chrono OP/HRPS/ 25X1

25X1

25X1

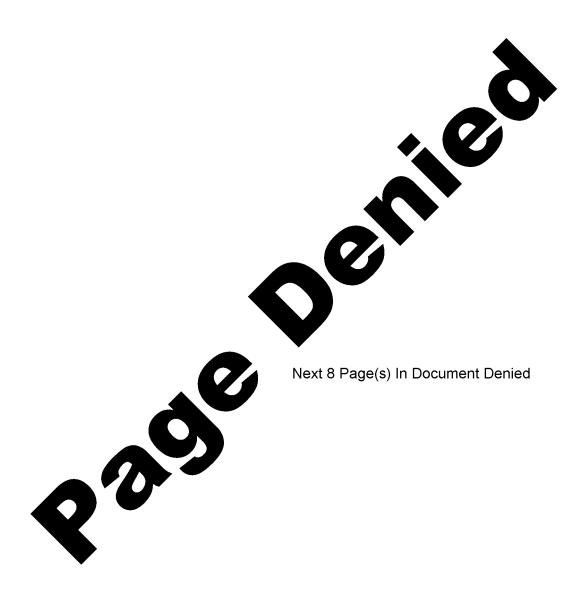
SECRET

(13Sep82) Declassified in Part - Sanitized Copy Approved for Release 2012/07/02 : CIA-RDP86-00024R000100030001-6

25X1

25X1

25X1



4									
D	eclassified in	ո Part -	Sanitized Co	py Approved	l for Release	2012/07/02	: CIA-RDP86	-00024R000100	030001-6

THE AUGUST VIEW OF YEAREND

	THE AUGUST VIEW OF TEAREND
25X1	Progress toward the goal of above ceiling was slow in July. There
25X1	were EODs and a net flow of hich reflected both separations and other losses to ceiling. At the end of July, strength was above ceiling. Given
25X1	the trends in separations and EODs, the most likely yearend strength estimate is above ceiling. It is not impossible to achieve but the EODs needed to achieve that target may not be of the desired occupational mix.
25X1	If the anticipation of a strength shortfall (relative to the target of exceeding ceiling by is correct, the implication to FTE is favorable. With allowance for unpaid strength (employees starting LWOP, for example), the consumption of FTE for full-time permanent employees may be 15 below FTE allocation, which may be enough to cover the anticipated excess use of FTE for part-time/intermittent employees.
	Table 1 shows the comparison of anticipated strength against ceiling. Table 2 shows the comparison of anticipated FTE use against allocation (for full-time permanent employees). The attachment shows the computer projections for the Agency as a whole and by Directorate. The data through July are actual, August and September are projected.
25X1	
	Human Resources Planning Staff 09 August 1982

SECRET

Pade Denied